

Ref : HR/B1/76

Hospital Authority  
Hong Kong

To : All Staff

7 April 2006

***Hospital Authority Head Office***  
***Human Resources Circular No. 12/2006***


***Granting of Increment to Employees***  
***Recruited on Fixed Pay Point Contracts***

This is to announce that in a bid to help address the differences and imbalance in HA's pay package and practices between previously joined and newly joined employees, the following increment mechanism will be implemented with effect from 1 April 2006, for all HA employees recruited on or after 15 June 2002 and are remunerated on HA's established pay scales, subject to effective performance (ie SDR rated "Effective" or above) : -

(a) one increment for every two years in the first three years in the rank:  
and

(b) annual increment from the fourth year onwards

2. Enquiries should be addressed to the Human Resources Department of individual clusters / units.



(David ROSSITER)  
Head of Human Resources